
MARRIOTT
BONVOY™
VOYAGE
GLOBAL LEADERSHIP DEVELOPMENT PROGRAM

What is VOYAGE PROGRAM
什么是“启航者项目”

- The Global Voyage University **Leadership Development Program** is designed to attract, hire, develop and retain **top** university graduates.

  万豪启航者**领导力发展项目**，旨在吸引、招聘、培养并留任**优秀**高校毕业生。

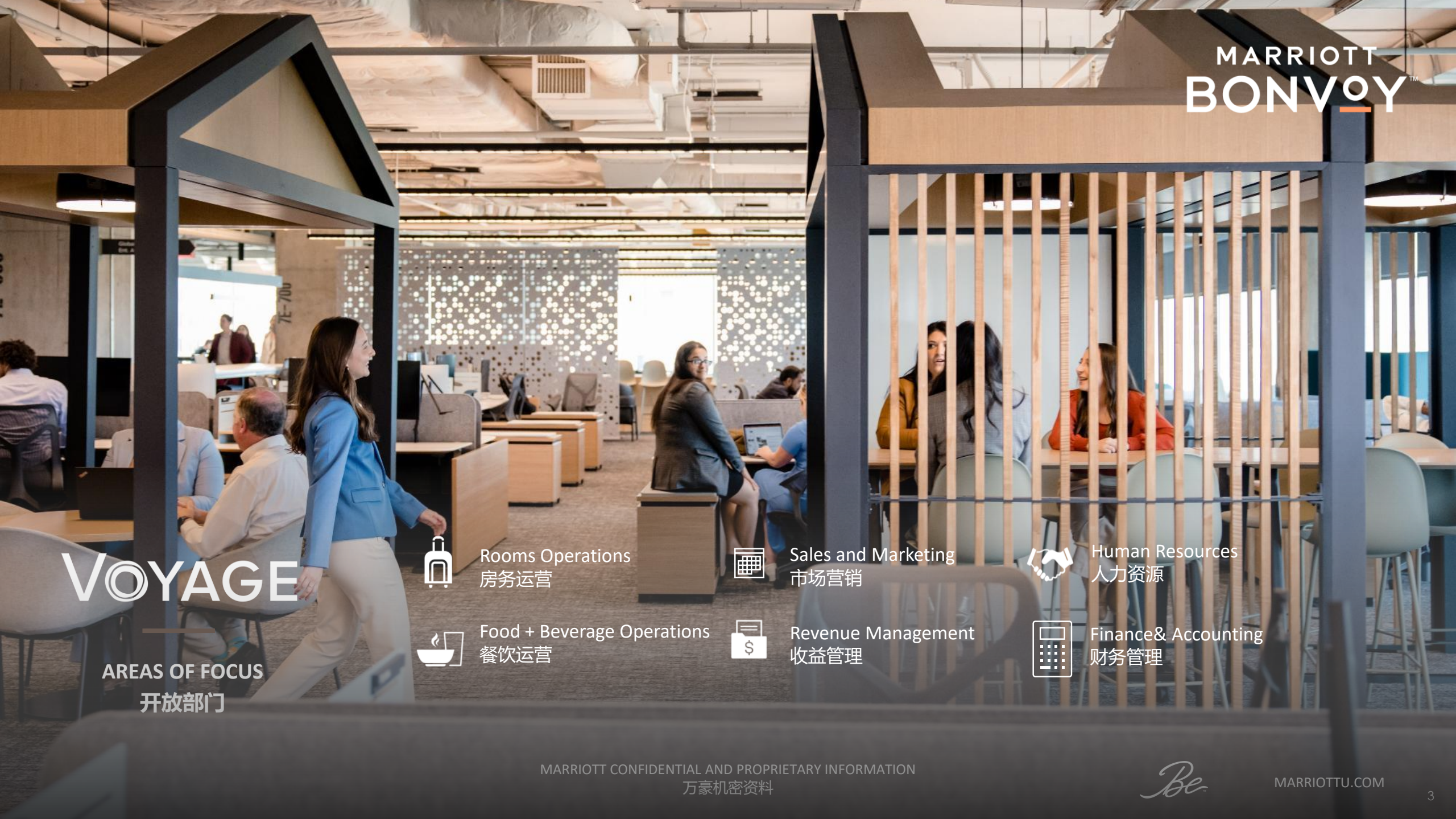
- The Program is an **18 months** branded program designed to attract talent for **entry-level leadership positions**.

  该项目为期**18个月**，吸引人才并培养他们成长为**初级管理者。**

- This is accomplished by offering a structured curriculum, with a combination of **hands-on, discipline-specific training and a leadership focused curriculum**, accessed through custom technology.

  该项目通过系统化课程体系实现，**课程结合实践性、定向培养与以领导力为核心的培训内容**，并依托定制化的技术平台实施。





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VOYAGE

AREAS OF FOCUS
开放部门

- Rooms Operations 房务运营
- Sales and Marketing 市场营销
- Human Resources 人力资源
- Food + Beverage Operations 餐饮运营
- Revenue Management 收益管理
- Finance& Accounting 财务管理

VOYAGE PROGRAM 启航者项目

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Marriott INTERNATIONAL



The opportunities we're recruiting for are with our managed hotels

开放岗位均在万豪旗下管理酒店

BECOME A VOYAGER, YOU WILL

成为启航者，你将：

- Being a Management Trainee in Top company in hospitality worldwide

  加入全球卓越酒店集团，开启管培生职业之旅
- Have competitive salary & benefits within market hospitality industry

  享有具有行业竞争力的薪酬与福利
- Have a fast-track development program to be future leader

  参与快速培养计划，加速成为未来领导者
- Have an endless opportunities

  拥有无限的机遇

THE VOYAGE JOURNEY MAP | 18-MONTH
启航者项目旅程地图 | 18个月

Onboarding
入职阶段

- Discipline Training
  部门培训
- Leadership Fundamental
  领导力基础课程
- Rap Sessions: Coach(Monthly) Champion(Quarterly)
  直属上级及部门领导的定期回顾

- DLZ
  数字化学习平台

- Executive Leadership Speaker Series
  高级领导者讲座系列

Embark Registration
报名《启行》

Leadership Fundamentals #1
领导力基础课程 #1

Voyage Community - Quarterly Event
启航者社区季度活动

3rd Month
第三个月

Register: eCornell
注册:eCornell

Mentoring Program
导师制项目

- 6 months Mentorship
  为期六个月培训

Departmental Training
部门培训

Voyage Community - Quarterly Event
启航者社区季度活动

12th Month
第十二个月

Leadership Fundamentals #2
领导力基础课程 #2

- Become
  《成就者计划》
- Embark - Introduction to Leadership
  《启行：领导力介绍》

Project Capstone
项目小结

Graduation
毕业

- Graduation Ceremony
  毕业典礼
- Final Feedback Survey
  最终反馈调查

Ready to Embark 即刻启程

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Eligibility Requirements:
任职资格

- Chinese Nationality， some regions may accept foreign applicants in accordance with local policy;
  中国籍，部分地区根据地方政策接受外籍申请人
- Bachelor degree and above;
  具备本科及以上学历
- Expect to graduate in June 2027 and could start to work from July 2027 onwards;
  预计于2027年6月毕业，并可自2027年7月起正式入职
- With hospitality intern/work experience is required if apply for Rooms Operations or F&B Operations;
  如申请房务运营或餐饮运营岗位，需具备酒店行业实习或工作经历
- High proficiency in written and oral English;
  优秀的英语读写及口语能力
- Relocatable and flexible for any location in Greater China;
  能够接受全国范围内的灵活调配

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Job Application 职位申请

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Voyager Jobs in Hong Kong & Taiwan
香港及台湾地区职位

Voyager Jobs in Chinese Mainland
大陆地区职位

Application Period: mid Nov to next April
开放时间： 11月 中旬至2027年4月


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